

Firefighter Job Description

1227.1 SUMMARY OF POSITION

Performs firefighting, emergency medical and rescue work in emergency situations. Provides basic life support care under standard protocols and statutes. Performs various public education and fire prevention activities. Maintains apparatus, vehicles, equipment, and fire stations. Employees are assigned to a fire station and perform a wide variety of firefighting, emergency medical and rescue techniques under direct and limited supervision.

1227.2 SUPERVISION RECEIVED

Works under the general supervision of the Lieutenant

1227.3 SUPERVISION EXERCISED

This is a non-supervisory position

1227.4 ESSENTIAL POSITION DUTIES AND RESPONSIBILITIES

- Performs basic firefighting functions such as the use of ladders, hoses and nozzles, ventilation, water supply, extrication, and emergency medical services.
- Drives and operates emergency apparatus appropriate to their certification and Firefighter Grade in both routine and emergency situations.
- Performs maintenance and care of facilities, ground, apparatus, and equipment per District Policies and Procedures.
- Obtains and maintains a sound working knowledge of all Federal, State and local laws, and the District Policies and Procedures, organizational chart and chain of command.
- Obtains a sound operational knowledge of the District's geography and target hazards.
- Obtains and maintains all necessary and required certifications for each Grade of Firefighter.
- Participates in all on-duty training and safety programs as conducted or provided by the district.
- Participates in the inspection of buildings, hydrants and other structures in fire prevention and pre-fire planning programs.
- Performs water and ice rescues, operates at hazardous materials incidents, and participates in technical rescues such as high angle, trench collapse, confined space, and building collapse.
- Establish and maintains positive and effective working relationships with other employees, District officials and other area emergency service providers.

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- **Carries out duties in accordance with Federal, State, County, and Town laws and ordinances.**
- **Carries a cell phone or other device to return to duty.**
- **Operates a personal computer for the accurate and effective completion of records and reports. Maintains logs and documents per District policy and procedure.**
- **Communicates via radio, voice, and hand signals at routine or emergency scenes.**
- **Maintains an appropriate level of physical fitness to meet the requirements of the position.**

1227.5 FIREFIGHTER IV (PROBATIONARY FIREFIGHTER)

- **Meets all entry level requirements**
- **Successful graduation from the District's Recruit Academy or other FRFR approved training program**
- **Colorado Firefighter 1 certification**

1227.6 FIREFIGHTER III

- Meets all requirements of FRFR Firefighter Grade 4
- Car seat technician
- Colorado Firefighter 2 certification
- Colorado DO-U Certification
- Completion of FRFR Probationary Training Program
- IV Certified
- Satisfactory annual performance evaluation
- Successful completion of one year as a FRFR Firefighter Grade 4
- For lateral entry must have successfully completed 3 consecutive years as a career line firefighter. Must meet all requirements for the grade within one year of hire. Department must approve any exceptions.

1227.7 FIREFIGHTER II

- Meets all requirements of FRFR Firefighter Grade 3
- Colorado Driver Operator- Pumper certification
- Satisfactory annual performance evaluation

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- Successful completion of one year as a FRFR Firefighter Grade 3
- For lateral entry must have successfully completed 3 consecutive years as a career line firefighter. Must meet all requirements for the grade within one year of hire. Department must approve any exceptions.

1227.8 FIREFIGHTER I

- Meets all requirements of FRFR Firefighter Grade 2
- Colorado Driver Operator- Aerial certification
- Satisfactory annual performance evaluation
- Successful completion of one year as a FRFR Firefighter Grade 2
- For lateral entry must have successfully completed 3 consecutive years as a career line firefighter. Must meet all requirements for the grade within one year of hire. Department must approve any exceptions.

1227.9 ESSENTIAL CHARACTER TRAITS

All firefighters at Front Range Fire Rescue are expected to meet the requirements of our most current Professional Standards document. This document illustrates our mission, vision, and values as well as our desired culture. All members are expected to be honest, trustworthy, and demonstrate impeccable character. We expect all of our personnel to be comfortable with ambiguity, flexible, and courageous. Above all we are servants who seek opportunities to compassionately care for the citizens and guests of our district

1227.10 PHYSICAL REQUIREMENTS

Firefighters are expected to meet the current physical requirements of any member certified to wear an SCBA.

Continuously = 2/3 or more of the time Frequently = 1/3 – 2/3 of the time Occasionally = 1/3 of the time

The physical demands described here are representative of those that must be met by a member to successfully perform the essential function of this job.

While performing the duties of this job, the member is continuously required to sit, talk or hear, stand, walk, use hands, fingers, handle or operate tools or controls, and reach with hands and arms. The member is continuously required to climb, balance, stoop, kneel, crouch, crawl, talk, hear, taste, and smell.

The member must frequently lift and/or move up to 10 pounds, occasionally lift and/or move up to 100 pounds, and occasionally drag up to 200 pounds. Specific vision abilities required by this job include near vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. structures, slippery and uneven surfaces, and proximity to moving

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1227.11 WORK ENVIRONMENT

The work environment characteristics described here are represented of those an employee encounters while performing the essential functions of this job.

Strenuous physical activity under extreme adverse conditions will be required frequently.

Work will be required in all weather conditions and in extreme temperatures below twenty (20) degrees Fahrenheit and in excess of one hundred (100) degrees Fahrenheit.

Work may be performed under dangerous, hazardous, and adverse conditions including, but not limited to, weakened structures, slippery and uneven surfaces, and proximity to moving mechanical equipment, burning structures, broken glass or other materials, electrical current, heights, and confined spaces.

Work may result in exposure to contaminated environments including, but not limited to, hazardous materials, smoke, gases, chemicals, fumes, odors, mists, and dust.

Work may result in exposure to infectious diseases or illnesses such as, but not limited to, Hepatitis A, B, or C, HIV, tuberculosis, and small pox.

Work may result in exposure to high noise levels requiring the wearing of hearing protection.

Work demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), and depth perception and color vision.

Work requires the ability to read, write, speak, and understand the English language at a level adequate to perform the job.

Work will involve periods of high physical, mental, and/or emotional stress.