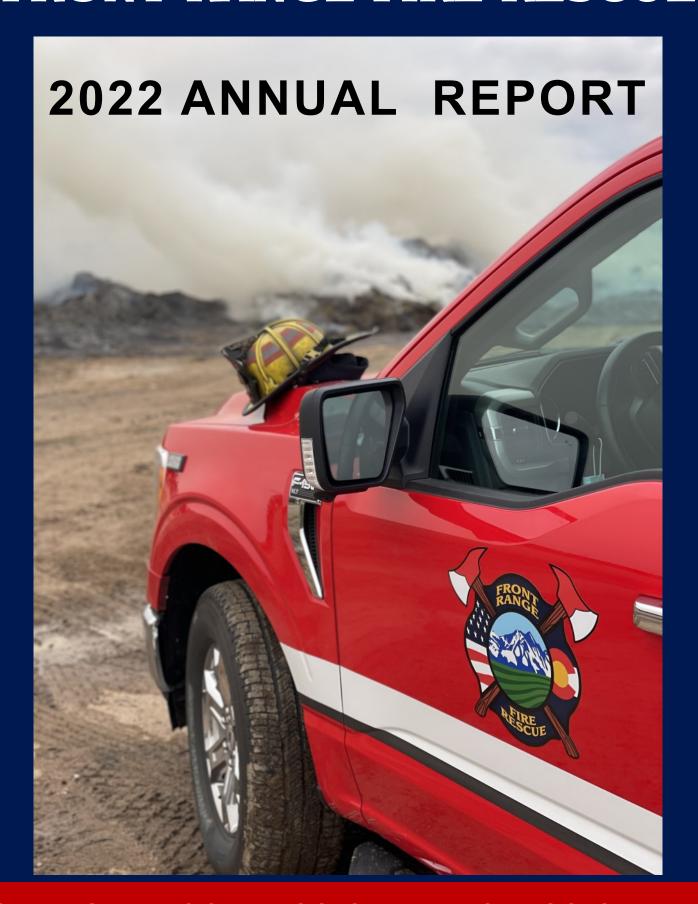
FRONT RANGE FIRE RESCUE



Mission, Vision and Values

Mission

Front Range Fire Rescue is an all-hazards emergency response and prevention agency. We are committed to providing outstanding service to our community through fire prevention, public education, fire suppression, emergency medical services, and disaster management.

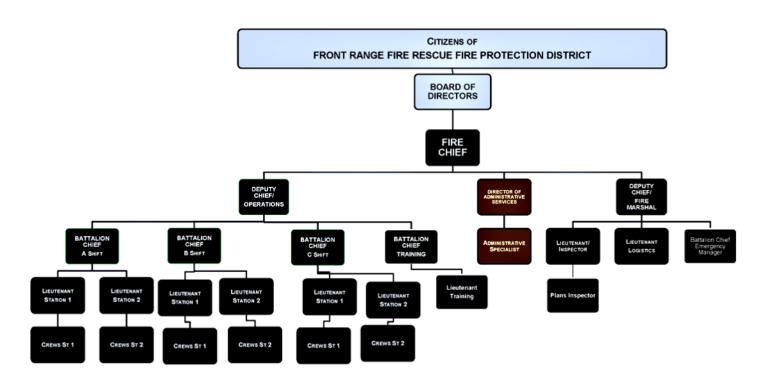
Vision

Members of Front Range Fire Rescue are committed to providing the highest quality service to the citizens and guests of the District. The vision that drives all members to continually strive to embrace the concept of continuous improvement and deliver the best citizen service possible is this:

To further evolve a culture and a structure that outlasts us and that meets and exceeds the Districts's anticipated growth. To be recognized by our citizens and external stakeholders as an outstanding public service agency. To be an "employer of choice" for our current and future members.

Values

Courage, Compassion, Professionalism



FRONT RANGE FIRE RESCUE



From the Desk of Fire Chief Michael West



January 1, 2023, marked a significant milestone at Front Range Fire Rescue; It was the 5th anniversary of the District. The District started as an Authority when the Milliken and Johnstown Fire Protection Districts joined forces in 2015. Then, after our residents' vote in 2017, it merged into the Front Range Fire District on this date in 2018.

In the last few years, we have set a foundation to prepare for the growth and change that our area is experiencing.

- We have increased career staff to respond quickly to your emergencies. We rely less on part-time staff that FRFR frequently trained only to leave for other jobs after a few months. Our attrition rate is now one of the lowest in the region. Over the next few years, we will continue to grow our ranks in preparation for future call volume.
- Our facilities have been updated to allow for more modern facilities for our firefighters and our partners from UC Health. In 2023 we will update Station 1 in Johnstown to allow for more office space, living space, and better training opportunities for future needs.
- We have written and continue to update our strategic plan and our FRFR Way document. Front Range Fire Rescue has a distinctive culture that we continue to develop.
- We have increased our presence in the community through social media, our new website, and more community outreach.
- We have enhanced automatic aid agreements with nearly all of our surrounding agencies. In 2023, we anticipate completing that process with all of our neighbors. There is no place for artificial boundaries in today's fire service, and our citizens deserve the fastest response possible.
- We have procured the property for Station 4 and will look to add the property for Station 5 this year. We are enhancing our training capabilities by looking for property for a new training facility.
- Our members are more thoroughly trained, educated, and compensated for the critical
 work they do for our citizens. Our new firefighters attend the Front Range Fire Consortium
 academy to start, and we have a comprehensive training program that takes them even
 further. A significant change has been the robust succession plan that we have added.
 This assures that our future leadership continues to raise the bar of service.
- Our financial footing is solid, with our reserves providing stability in uncertain times and being used to fund our future growth through careful data-driven analysis.

Our past has built a strong foundation for us to grow into the future. Without the decades of local volunteers and citizens who started our parent organizations, we would not be where we are today. We would have been behind the growth curve without the vision of our Board members, past and present, in creating this District. Our citizens can be proud of their firefighters and the service they provide. I am excited about our next chapter, and FRFR looks forward to continuing to serve you with Courage, Compassion, and Professionalism.

Yours in service, Michael West Fire Chief

2022 ACCOMPLISHMENTS

NEW THERMAL IMAGING CAMERAS



FRFR completed a comprehensive evaluation of new Thermal Imaging Cameras (TICs) in 2022. Contrary to the scenes shown in popular movies and television shows, the inside of a burning building is filled with sight-obscuring smoke.

It's far from a campfire. Because of that, our firefighters navigate by using touch and walls as a road map. TICs have been used in the fire service for the last three decades to "see" through the smoke. They have revolutionized fire operations.

Some of FRFR's old TICs were among the first models offered in the fire service.

This upgrade to the latest technology will give our members even more information to extinguish fires and save lives quickly. A cooperative purchase with Loveland Fire Rescue Authority saved us a great deal of money and will improve interoperability.



DEPUTY CHIEF OF OPERATIONS

We promoted Chief Nat Kronholm to Deputy Chief of operations. In addition, we hired three new recruits. All three recently graduated from Front Range Fire Consortium Fire Academy in December and are now assigned as probationary firefighters.



PANCAKE BREAKFASTS

In 2022 the Pancake breakfasts returned to both Johnstown and Milliken. The Roosevelt Baseball Team volunteered to prepare and serve food at both events.





LIFE SAFETY & FIRE PREVENTION Public Education/Community Outreach

	2021	2022
Car Seat Service	20	14
Blood Pressure Checks	10	20
Station Tour/Apparatus Demo	18	4
Education Sessions	14	9
Other Outreach Efforts	13	22
ANNUAL COUNT	75	69
ANNUAL HOURS	88	101
INDIVIDUAL CONTACTS	2077	2874



Deputy Chief Ty Drage



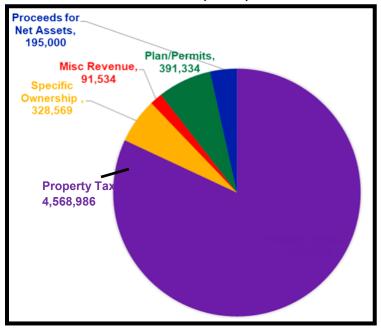




		2021			2022		
	EXISTING CONSTRUCTION	#	Square Feet	Hours	#	Square Feet	Hours
	General Inspection	130	2,227,424	242	106	1,936,591	238
	HazMat Inspection	13	52,349	23	31	2,422,822	60
S	Re-inspection	3	35,030	3	5	294,960	8
CTIONS	Complaint & Service Call	20	372,119	34	10	1,051,807	19
ပြွ	Pre-Plans	40	442,194	71	72	772,016	116
NSPE(NEW CONSTRUCTION	#	Square Feet	Hours	#	Square Feet	Hours
Ι≌	Building Construction	14	96,435	22	22	451,001	39
	Fire Alarm System	9	69,086	17	31	1,750,687	72
	Fire Protection Systems	23	149,411	45	44	3,002,903	84
	HazMat Storage/Use	10	335,647	13	13	1,051,475	26
	PLAN REVIEWS	#	Square Feet	Hours	#	Square Feet	Hours
S	New Developments	34	228,096,188	85	37	134,575,136	116
REVIEWS	Site Plans	68	83,012,729	167	71	95,356,015	224
≧	Building Permits	29	1,434,884	119	81	3,604,125	264
	Fire Alarm Systems	37	457,507	29.5	33	1,987,719	87
PLAN	Fire Protection Systems	28	1,009,736	72	30	1,398,332	92
김	HazMat Storage/Use	16	2,187,797	51	21	3,109,945	52
	Special Events or Hazards	18	1,619,100	45	38	8,144,500	113

2022 FINANCIAL STEWARDSHIP

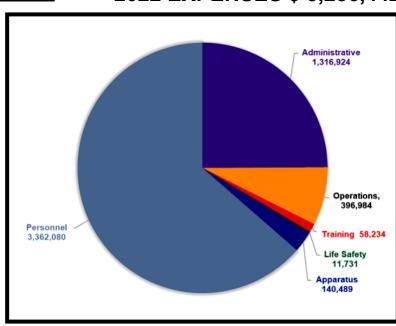
2022 REVENUE \$ 5,575,423





2022 EXPENSES \$ 5,286,442



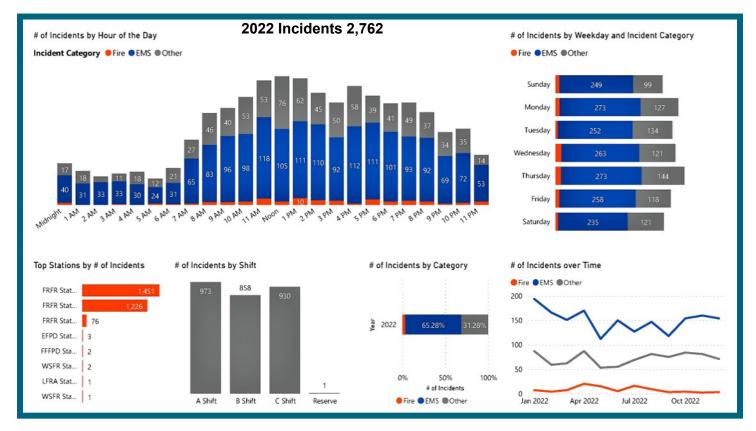


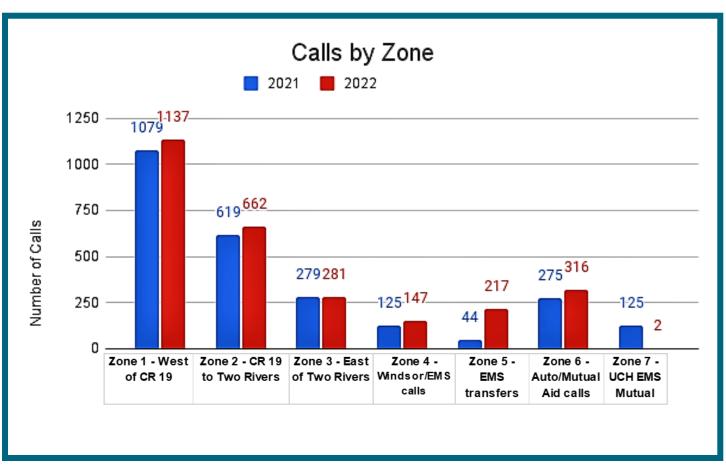
EARLY BOND PAY-OFF!

Milliken Voters passed our \$1.5 million bond in 2003, then refinanced it in 2011. The bond helped construct Station 2 on South Irene Avenue in Milliken.

In 2022, Front Range Fire Rescue paid off that bond. This early payoff was accomplished thanks to the FRFR Board of Directors' conservative financial oversight and our district's growth. By paying off this debt early, we were able to save our citizens a considerable amount of interest. For those residents inside the former Milliken Fire Protection District boundary, you will see one less tax levy from Front Range Fire Rescue in 2023. Thank you for your continued support!

2022 RESPONSE & STATISTICS





TRAINING





Cody Hinkle

Battalion Chief-Training

2022 was a busy year for our members in the way of training. Over 7,000 hours were logged, or about 250 per member. Besides the recruit academy and our probationary training manual for our new hires, the following topics were covered;

- •Ice Rescue Training
- •Officer development work and fireground command simulations
- Firefighter safety and survival
- •Wellness training that included nutrition and peer support classes
- •Live fire training with our automatic aid partners
- New SCBA orientation
- Driver operator training
- Hazmat training as part of our regional Hazmat Team
- Continuing education for our EMS certifications

The fire service is ever-evolving, and our members are constantly striving to hone their skills and knowledge to take care of our citizens' next emergency.







OUR MEMBERS

STAFFING UPDATE

New Hires

Firefighter Chris Ingram Firefighter Eli Kershaw Firefighter Jacob Villa

Promotions

Deputy Chief Nat Kronholm

Battalion Chief Cody Hinkle

Battalion Chief Zack Kirchner

Lieutenant Nate Aldersea

Engineer Zach Rodriguez

10 YEARS



Congratulations to these members who serve our District!

Engineer Adam Nieto



5 YEARS



Deputy Chief Ty Drage

Engineer Steve Lester



Firefighter Amanda Olig



Admin Cindy Heesemann

LOOKING AHEAD 2023



- In 2023, we will update Station 1 in Johnstown to allow for more office space, living space, and better training opportunities for future needs
- As an enhancement to the Emergency Plan we have with the Towns of Johnstown and Milliken, we are assigning a Battalion Chief to the new Emergency Manager position later in 2023
- Finalize property selection and purchase for Station 5 and a long term training ground solution
- Begin to add personnel in preparation for Fire Prevention demands and our next staffed fire company
- Improve our health and safety programs to include cancer screening and retiree health benefits for current members



During 2022, the FRFR leadership team worked extensively with the members of our Citizens Advisory Group to transition that group into a stand-alone non-profit foundation. We are currently working with legal counsel to file the necessary documents with the IRS to establish the FRFR Foundation as a 501(c)(3) entity.

The mission of the Front Range Fire Rescue Foundation is to improve the quality of life for citizens, visitors and emergency

responders by supporting and enhancing safety education and outreach efforts within the FRFR service area.

We believe that the activities of the Foundation will improve public health and safety by providing a focus for enhanced safety education and outreach throughout the community. We think that community-focused education and outreach, targeted on the specific needs of our diversified community members, will allow FRFR to improve the overall well-being of the communities we serve.















BOARD OF DIRECTORS



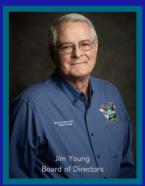
PRESIDENT WEST DISTRICT



VICE PRESIDENT **EAST DISTRICT**



TREASURER EAST DISTRICT



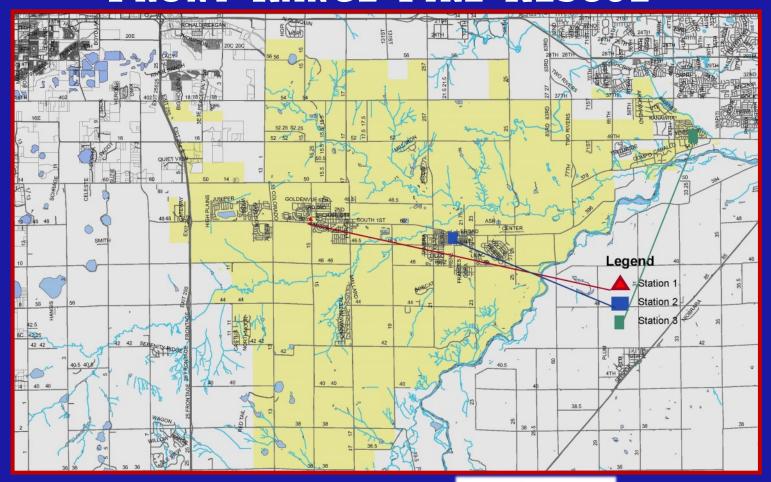
SECRETARY WEST DISTRICT



DIRECTOR AT LARGE

The public is welcome to attend all regularly scheduled board meetings, held on the second Tuesday evening of the month at 6:00 pm. For more information please go to our website www.frfr.colorado.gov

FRONT RANGE RESCUE FIRE



CONTACT INFORMATION

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INFO@FRFR.CO

FOLLOW US ON











